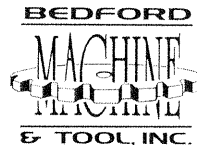


EMPLOYMENT APPLICATION

Bedford Machine & Tool
Metal Technologies, Incorporated



We are an equal opportunity employer and afford equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal laws.

For Which Company Are You Applying?		BMT _____	MTI _____
Position(s) Applied For		Date of Application	
Last Name	First Name	Middle Name	
Address	City	State	Zip Code
Telephone Number	Alternate Number	Social Security Number (If available)	
How Did You Hear About Us?			
<input type="checkbox"/> Newspaper Ad <input type="checkbox"/> Employment Agency <input type="checkbox"/> Current Employee _____ <input type="checkbox"/> Other _____			

Are you legally eligible to work in the United States? YES NO
(Proof of eligibility will be required upon offer of employment)

Are you over the age of 18 years? YES NO
(If no, you may be required to provide authorization)

Can you with or without reasonable accommodation perform the essential functions of this job? YES NO
(If you have any questions about the functions of the job, please ask the interviewer before answering this question.)

Have you ever applied to BMT or MTI before? *(If yes, please give date)* _____ YES NO

Have you ever worked for us before? *(If yes, please give date)* _____ YES NO

Have you ever been convicted of a felony? *(A conviction will not necessarily disqualify you.)* YES NO

If yes, please explain: _____

Do you have a valid driver's license? *(For driving positions only)* YES NO

Have you been convicted of any moving violations in the past five years? YES NO

If yes, please explain: _____

Is anyone related to you employed by our company? YES NO

If yes, please give their name and relationship to you. _____

What salary or rate of pay do you expect to receive if employed? _____ per _____

Have you ever been fired or asked to resign from a job? YES NO

If yes, please explain: _____

Are you willing to work overtime? YES NO

Are you willing to work varied shifts? YES NO

On what date would you be available to work? _____

Days and Hours Available:	If employed, I will notify my supervisor in writing, should my availability change.
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Day	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
AM						
PM						

Education

	Name and Location of School	Course of Study or Major	# of Years Completed	Diploma/Degree
Elementary				
High School				
College				
Graduate				
Vocational				

Please list any academic honors, scholarships, offices held, etc.
(Do not list any which reflect your race, color, religion, gender, national origin, age, disabilities or veteran status.)

Describe any specialized training, apprenticeships, licenses or skills.

Have you received any job-related training in the United States Military? YES NO
Please give dates and explanation:

Employment History

(Begin with current or most recent employer. Do not exclude any employment. Include any applicable temporary employment attach another sheet if necessary. Previous salaries or wages will not be used to determine compensation.)

Company Name	Employment Dates	Salary	Name and Title of Supervisor
	From	Start	
Address		\$	
Phone	To	End	
		\$	
Reason for leaving and explanation			

Company Name	Employment Dates	Salary	Name and Title of Supervisor
	From	Start	
Address		\$	
Phone	To	End	
		\$	
Reason for leaving and explanation			

Company Name	Employment Dates	Salary	Name and Title of Supervisor
	From	Start	
Address		\$	
Phone	To	End	
		\$	
Reason for leaving and explanation			

Company Name	Employment Dates	Salary	Name and Title of Supervisor
	From	Start	
Address		\$	
Phone	To	End	
		\$	
Reason for leaving and explanation			

Please provide any other information that you feel will help us in considering your application for employment.

References	(Please list three persons, who are not related to you, who can provide <u>professional</u> references.)
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Name	Address	Phone No.	Relationship/Occupation	Years Known

Applicant Acknowledgement and Authorization	*PLEASE READ CAREFULLY BEFORE SIGNING*
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I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by BMT or MTI that such employment is at will, for no specified duration and may be terminated by either BMT or MTI or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of BMT or MTI or its representatives used during the employment process is deemed a contract of employment real or implied. I understand that no representative of BMT or MTI except the President has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the President of BMT or MTI.

In consideration for employment with BMT or MTI if employed, I agree to conform to the rules, regulations, policies and procedures of BMT or MTI at all times and understand that such obedience is a condition of employment. I understand that due to the nature of BMT or MTI business, attendance and punctuality are considered essential requirements of every job and that poor attendance or tardiness will result in disciplinary action.

I understand that if offered a position with BMT or MTI, I may be required to submit to a pre-employment medical examination, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to BMT or MTI and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I agree to pay BMT or MTI and hereby authorize said Company to deduct from any monies due me the replacement cost of uniforms, tools and other equipment received by me while in its employ, which are lost or damaged, or which I fail to return in good condition upon demand. I waive any responsibility on the part of said Company for loss or damage to personal toolbox and contents. I agree that my employment shall be subject to layoffs and wage deductions as determined by BMT or MTI.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

Signature _____ Date

Name and number of person completing this form if other than applicant: _____

BEDFORD MACHINE & TOOL AND METAL TECHNOLOGIES, INCORPORATED ARE PROUD TO BE EQUAL OPPORTUNITY EMPLOYERS. ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, DISABILITY, VETERAN STATUS OR ANY OTHER STATUS PROTECTED BY LAW.